

THE INSTITUTE FOR ADVANCED STUDY

PRINCETON, NEW JERSEY 08540

Telephone-609-924-4400

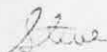
SCHOOL OF NATURAL SCIENCES

January 3, 1974

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Sincerely yours,



Stephen L. Adler

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Alternative 1

1. When an existing school has reached the decision to make a nomination for a faculty appointment, the faculty is given ample documentation of the case.
2. A faculty meeting is called to discuss the proposal, if within a period of two weeks after the documents have been distributed some part of the faculty asks that a meeting be called.
3. While the fullest possible discussion is encouraged, a formal vote cannot be taken on the nomination unless either of the following two conditions is met: (a) The nominating school is less than unanimous in its support of the proposal; or (b) The appointment raises issues other than the academic merits of the nominee, it being presumed that each school is, within its own area, the best judge of the academic suitability of its nominees.
4. If either of the above two conditions is met, the vote on the nomination shall take place at a meeting to be held not less than two, nor more than ten days after the meeting at which the nomination was discussed. Such a vote is final and binding.
5. A nomination which has passed through this procedure is forwarded to the Director for transmission to the Board.

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(ii) If this Committee recommends against the appointment, the Board undertakes to reject the nomination. If the Committee favors the appointment or is divided, final decision shall be taken by the Board, with due deliberation, based on all materials placed before the Board by the nominating school, the Director, faculty members in other schools and the outside Committee.

Remark: Many ways of forming the outside Committee could be considered. The one I prefer would involve a four-member committee, with two members elected by the full Faculty and two selected by the nominating school from the membership of the school's standing committee (or in consultation with the Director and the school's Academic Trustee if the school has no standing committee.)

Proposed revisions to Sec. 14 of "Responsibilities of the Faculty..."

In 14 (1): At the end of the paragraph add: "An appointment within an existing school involving a substantially new subject of research within the area of the school as broadly defined, but which would not have financial implications beyond those normally accompanying the appointment of a new professor, shall not be considered a major academic innovation."

In 14 (2): At the end of the paragraph add: "The provision for a mandatory one year delay may be applied only once to each issue deemed to be a major innovation."

Proposed wording of Sec. 15 of "Responsibilities of the Faculty..."

15. When it becomes necessary for the Board to fill the office of Director under Section 3, Article VI, of the By-Laws, the Board will consult with the Faculty. The Board will welcome any nominations the Faculty wishes to offer for the post and will submit for the comments of the Faculty the names of any candidates it is considering seriously. The Board recognizes the Faculty may wish to express a collegiate view on both these matters and is open to receiving one, arrived at by whatever process the Faculty agrees upon. Nothing in the collegial process should inhibit any individual member of the Faculty who desires to do so from expressing his views to the Board.

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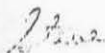
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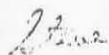
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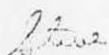
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