

1943

2/26

~~PERSONNEL~~

SALARIES

Personnel

At Executive Committee meeting petition of janitors and maids in Fuld Hall presented for an increase in salary. Agreed salaries at IAS should be in line with those paid at Princeton University.

Exec. Comm. Mtg. - 2/26/43 - p. 1 Appended to Tr. Min. of 4/20/43

1943

2/26

ROCKEFELLER

Foundations

STIPENDS

Academic Personnel

✓ SALARIES

Personnel

GENERAL

Corporation

HOUSING

Facilities

The Director notified the Executive Committee that the Rockefeller Foundation had made a new appropriation to the Institute providing up to \$70,000 for its work in economics during the two-year period beginning July 1, 1943, as outlined in their letter dated February 19, 1943, appended. They referred back to the previous grant made evidenced by letter of April 4, 1940, which provided for a refund to the Rockefeller Foundation of 35 per cent of any balance, and of the balance specifically which remained in the Economics Fund as of June 30, 1943. The Director reported Mr. Bamberger had waived his right to a similar refund, and had also agreed to continue his contributions of \$35,000 a year for two years beginning July 1, 1943.

The Committee fixed stipends at \$10,000 for the School of Humanistic Studies, \$14,000 for the School of Mathematics, less \$9,750 contributed by the Rockefeller Foundation,

making a net charge of \$4250 on the Institute budget for this School of Mathematics, or for the year 1943-1944.

The Director presented the petition of the janitors and maids in Fuld Hall for an increase in salary. The Committee left the matter to the Director and Miss Miller, with power, provided that the salaries should be in line with those paid at Princeton University.

The Committee considered Panofsky's request for change in the conditions under which he acquired the lot for his house, asking for an annual rental of \$1 per year instead of purchase at \$1500. The Committee granted the request.

The Committee approved the request of members for permission to cultivate Victory gardens on Institute land.

The Committee discussed a change in the name of the Institute, and decided it was better to make no change. It was suggested that Mr. Hardin discuss the whole matter with Bamberger.

Minutes, Executive Committee, February 26, 1943

1946

5/23

~~SALARIES~~

Personnel

Moved, seconded and carried, that salaries of secretarial and library staff be increased 10 o/o, and that the Director be authorized to make additional adjustments in those cases in which inequities exist, considering length of service, quality of performance and importance of duties.

Prof. Morse pointed out the small amount of Miss Miller's annuity under TIAA because of the age at which she came to IAS. Decided to raise salary rather than give a retirement allowance.

Tr. Min. 5/23/46 p. 7

1947

4/24

GENERAL

Finance

SALARIES

Personnel

AYDELOTTE, P.

Biographical

Aydelotte to Leidesdorf about the future of Miss Miller as he prepares to leave the Institute and recounting that Maass has objected but is now convinced that Miss Miller's status should be guaranteed until June, 1948, and she should be given a single room in the housing project so that she might better manage it.

He points out that Maass wants a thoroughgoing study of the whole business organization, and that he cannot object to it, but he is sure that such a study will result in increased costs of administration because Aydelotte has been so devoted to using money for scholarship that he has prejudiced the administrative staff in salaries, etc. It now has reached the point of competition with Princeton University, the Rockefeller Institute and the RCA, all of which pay higher salaries.

Maass, Aydelotte and Schaap are having a conference
April 27 to reach decisions on improving the salaries of the
administrative staff.

D, Leidesdorf, S. D., 1946-

1950

10/20

✓ SALARIES

Personnel

The Director asked for and received permission to conduct an election among the non-academic personnel to ascertain whether they would prefer to come under the Social Security laws or remain under the T. I. A. A. He advised that where the employee wished he might remain under both, but recommended the Social Security as the more liberal if only one were adopted. He suggested also that salaries should be raised. The matter was left to the Director and Treasurer with power in the latter matter.

Trustees' Minutes, 10/20/50